

Independent Consultants

Maine Coast Heritage Trust (MCHT) makes this list available as a service to land trusts. MCHT does not guarantee the accuracy or completeness of this list, nor does it guarantee in any manner the quality of service provided by these individuals. If you provide consultant services and would like to be included on this list, contact Donna Bissett at dbissett@mcht.org.

NAME	FIRM/TITLE	CONTACT INFORMATION	COMMENTS/REFERENCES
Organizational/ Management			
James W. Abernathy	<i>James W. Abernathy</i> Consultant	7 Melbourne Avenue Silver Spring MD 20901 (202) 257-8816 jabernathy@verizon.net	Much experience working with conservation groups
Judy Anderson	<i>Community Consultants</i>	Post Office Box 617 Kinderhook NY 12106-0617 (518) 758-7226 judy@community-consultants.com	Land Trust Alliance Learning Center "expert" specializing in community-based outreach and fundraising strategies; has worked with MCHT, DLWA, Kennebunk LT
Ronald E. Beard	<i>Ronald E. Beard</i> Independent Consultant	(207) 288-5468 ronald.beard@maine.edu	Has worked with a variety of local land trusts, including IHT and DLLT most recently; assists with board/staff retreats to increase org effectiveness and provide foundation for strategic planning
Deborah Burwell	<i>Paddling the Rapids</i>	186 East Waldo Road Belfast ME 04915-3317 (207) 338-2162 deb@paddlingtherapids.com www.paddlingtherapids.com	Leadership development, including coaching work with nonprofit boards, succession planning, and strategic planning
Carol Carriuolo	<i>Paddling the Rapids</i>	12 Hammond Road Falmouth ME 04105-1910 (207) 781-9816 carol@paddlingtherapids.com www.paddlingtherapids.com	Leadership training
Eileen M. Conlon	<i>Conlon Consulting Group</i>	121 Horace Mills Road Wells ME 04090 conlon@maine.rr.com	Strategic planning and positioning, organizational behavior, worked with Tom's of Maine; recommended by Elizabeth Burwell of MANP

Independent Consultants

Maine Coast Heritage Trust (MCHT) makes this list available as a service to land trusts. MCHT does not guarantee the accuracy or completeness of this list, nor does it guarantee in any manner the quality of service provided by these individuals. If you provide consultant services and would like to be included on this list, contact Donna Bissett at dbissett@mcht.org.

NAME	FIRM/TITLE	CONTACT INFORMATION	COMMENTS/REFERENCES
Organizational/ Management			
Craig Freshley	<i>Good Group Decisions</i>	98 Maine Street Brunswick ME 04011 (207) 729-5607 craig@freshley.com	Has worked with SVCA, Mahoosuc LT, and Alan Stearns, now with Royal River Conservation Trust
Maureen S. Hoffman	<i>Hoffman & Hoffman</i> Independent Consultants	Post Office Box 621 Newcastle ME 04553-0621 (207) 586-5747 mhoff@tidewater.net	Assistance with org. assessments, S&P compliance, governance, operations. Former ED and board officer, extensive experience in all aspects of LT work. AYO-trained
Alexandra W. Hopkins	<i>Alix W. Hopkins</i> Civic & Community Engagement Advisor	259 Libby Road Pownal ME 04069-6337 (207) 688-2242 awhopkins@gwi.net	Collaborations, creating a vision and making it a reality
Kathryn Hunt	<i>Starboard Leadership Consulting, LLC</i> Principal	84 Harlow Street Bangor ME 04401-4947 (207) 992-4406 kah@starboardleadership.com www.starboardleadership.com	Strategic Planning, Board Governance, Leadership and Team Development, Succession Planning
Bruce Jacobson	<i>Bruce Jacobson FACILITATION+</i>	Post Office Box 116 Mount Desert ME 04660-0116 (844) 244-7345 (toll free) results@brucejacobson.com	I assist organizations articulate what's fundamentally important within the framework of their mission and guide them towards the results they desire through strategic thinking. Services might be rendered during a day-long session, or over the course of several months. I am a trained mediator, and the International Association of Facilitators certified me as a professional facilitator (CPF).

Independent Consultants

Maine Coast Heritage Trust (MCHT) makes this list available as a service to land trusts. MCHT does not guarantee the accuracy or completeness of this list, nor does it guarantee in any manner the quality of service provided by these individuals. If you provide consultant services and would like to be included on this list, contact Donna Bissett at dbissett@mcht.org.

NAME	FIRM/TITLE	CONTACT INFORMATION	COMMENTS/REFERENCES
Organizational/ Management			
Henrietta Jordan	<i>Trailmarker Associates</i>	Keene Valley NY (518) 576-2079 cell hbjordan@trailmarker.org www.trailmarker.org	Formerly served as NE policy & assessments mgr for LTA, and as review manager for the LT Accreditation Commission; has worked with many NE LTs on strategic planning, accreditation, org assessments, board training.
Jan Kearce	<i>Lift360</i> ED, Senior Consultant	132 Spring Street Portland ME 04101-3829 (207) 699-4493 jan.kearce@lift360.org	Organizational Development, leadership development & coaching, team building, strategic planning, convening, facilitating
Dawn E. Kidd	<i>Dawn Kidd</i>	92 Isle of Springs Road Boothbay ME 04537-4039 (207) 633-5660 dkidd@gwi.net	Board development, organizational structure, management systems, public outreach and land protection projects; AYO-trained
Carole L. Martin	<i>Carole Martin Consulting</i> Independent consultant	64 Masonic Street Rockland ME 04841-2852 (207) 712-8057 carolemartin365@hotmail.com	Successful formation and ongoing operations of complex collaborations and partnerships; community-based collaborations; guiding organizations in creating or reconsidering internal operating structures and culture; leadership transitions; board governance and strategic planning
Dana Morris-Jones	<i>The Delphi Group</i> Organizational Consultant	4 Carter Brook Drive Scarborough ME 04074-7124 (207) 883-2333 info@thedelphigroup.com www.thedelphigroup.com	Strategic planning, leading and managing organizational change, management & executive coaching, workteam effectiveness, collaborative processes & conflict resolution; has worked with Mahoosuc Land Trust, Appalachian Trail Conservancy and other environmental nonprofits

Independent Consultants

Maine Coast Heritage Trust (MCHT) makes this list available as a service to land trusts. MCHT does not guarantee the accuracy or completeness of this list, nor does it guarantee in any manner the quality of service provided by these individuals. If you provide consultant services and would like to be included on this list, contact Donna Bissett at dbissett@mcht.org.

NAME	FIRM/TITLE	CONTACT INFORMATION	COMMENTS/REFERENCES
Organizational/ Management			
Anne J. Reiter	<i>Connect! Consulting</i>	(207) 313-0388 cme.reiter@gmail.com	Services: Grantwriting - State or Federal Grantwriting - Foundation Grant Prospect Research Grant Management Has worked for Kennebec Estuary LT, Mahoosuc LT, Medomak Valley LT, Brunswick-Topsham LT
Tony Scucci	<i>Tony Scucci, MSW</i> Independent Consultant	15 Belfield Street Portland ME 04103-2446 (207) 775-2279 tscucci@prexar.com	Senior governance associate at BoardSource; specializes in board development, executive coaching, executive transitions, managing change, team-building, board/staff relations, and strategic planning
John K. Shorb	<i>The Delphi Group</i> Organizational Consultant	4 Carter Brook Drive Scarborough ME 04074-7124 (207) 883-2333 info@thedelphigroup.com www.thedelphigroup.com	Strategic planning, leading and managing organizational change, management & executive coaching, workteam effectiveness, collaborative processes & conflict resolution; has worked with Mahoosuc Land Trust, Appalachian Trail Conservancy and other environmental nonprofits
Gary Stern	<i>Stern Consulting International</i>	65 Revere Street Portland ME 04103-4009 (207) 871-0774 gary@sterninternational.com	Strategic planning, strategic communications, highly recommended. Has worked with Kennebec Estuary LT, MCHT, Mahoosuc LT, Blue Hill Heritage Trust.

Independent Consultants

Maine Coast Heritage Trust (MCHT) makes this list available as a service to land trusts. MCHT does not guarantee the accuracy or completeness of this list, nor does it guarantee in any manner the quality of service provided by these individuals. If you provide consultant services and would like to be included on this list, contact Donna Bissett at dbissett@mcht.org.

NAME	FIRM/TITLE	CONTACT INFORMATION	COMMENTS/REFERENCES
Organizational/ Management			
Barbara H. Welch	<i>Barb Welch Consulting</i> Consultant	661 Eastside Road Hancock ME 04640-3913 (207) 422-1005 barb@barbwelch.com	Former ED Frenchman Bay Conservancy; AYO-trained

Independent Consultants

Maine Coast Heritage Trust (MCHT) makes this list available as a service to land trusts. MCHT does not guarantee the accuracy or completeness of this list, nor does it guarantee in any manner the quality of service provided by these individuals. If you provide consultant services and would like to be included on this list, contact Donna Bissett at dbissett@mcht.org.

NAME	FIRM/TITLE	CONTACT INFORMATION	COMMENTS/REFERENCES
Fundraising/ Finance Management			
David Allen	<i>Development for Conservation</i>	608 West Dean Avenue Monona WI 53716 (608) 239-5006 fundraisinghelp@sbcglobal.net www.developmentforconservation.com	Specializes in land trust development audits, plans, training and coaching; frequent presenter at Rally
Amy K. Anderson	<i>Ovation Fundraising Counsel LLC</i>	Yarmouth ME (207) 776-5512 info@ovationfr.com	
Judy Anderson	<i>Community Consultants</i>	Post Office Box 617 Kinderhook NY 12106-0617 (518) 758-7226 judy@community-consultants.com	Land Trust Alliance Learning Center "expert" specializing in community-based outreach and fundraising strategies; has worked with MCHT, DLWA, Kennebunk LT
Karen Buck	<i>Conservation Impact</i>	501 S Cherry Street Ste 580 Denver CO 80246-1327 (303) 223-4886	Fundraising background
Tracy Cassidy	<i>Tracy Cassidy, CPA</i>	1 Nugget Lane Brunswick ME 04011-1745 tracy@tracycassidy.com www.tracycassidy.com	Quickbooks and Accounting consultant. Works with several local land trusts on a monthly basis reconciling banks, grant tracking, net asset reconciliation, overall review of internally produced financials and assisting with board reports. Has worked with Kennebec Estuary LT, Sheepscot Valley Conservation Alliance, others.

Independent Consultants

Maine Coast Heritage Trust (MCHT) makes this list available as a service to land trusts. MCHT does not guarantee the accuracy or completeness of this list, nor does it guarantee in any manner the quality of service provided by these individuals. If you provide consultant services and would like to be included on this list, contact Donna Bissett at dbissett@mcht.org.

NAME	FIRM/TITLE	CONTACT INFORMATION	COMMENTS/REFERENCES
Fundraising/ Finance Management			
Kelly Frost	<i>Frost Advancement Advisors, Inc.</i>	68 Maine Avenue Portland ME 04103-3824 (207) 991-1932 kellyfrost@msn.com	Specializes in strategic planning; development program and capital campaign management; major gift solicitation; board and volunteer recruitment, training and stewardship; has worked with Kennebec LT, KELT, BRCA
Nancy Perlson	<i>Nancy Perlson</i> Independent Consultant	49 Winslow Pond Road Madrid Twp ME 04966-5633 (207) 492-1556 perlson.nancy@gmail.com	Former ED of Rangeley Lakes Heritage Trust (18 yrs), grant writing, fundraising feasibility studies, land acquisition project management, baseline data documentation, capital campaigns, land owner and community outreach and project development
Anne J. Reiter	<i>Connect! Consulting</i>	(207) 313-0388 cme.reiter@gmail.com	Services: Grantwriting - State or Federal Grantwriting - Foundation Grant Prospect Research Grant Management Has worked for Kennebec Estuary LT, Mahoosuc LT, Medomak Valley LT, Brunswick-Topsham LT
Thomas S. Rogers	<i>Portland Financial Planning Group LLC</i> CFP	511 Congress Street Ste 800 Portland ME 04101-3478 (207) 771-8821 trogers@pfpfg.com	Charitable giving, lifetime gifting strategies, bequests, etc.

Independent Consultants

Maine Coast Heritage Trust (MCHT) makes this list available as a service to land trusts. MCHT does not guarantee the accuracy or completeness of this list, nor does it guarantee in any manner the quality of service provided by these individuals. If you provide consultant services and would like to be included on this list, contact Donna Bissett at dbissett@mcht.org.

NAME	FIRM/TITLE	CONTACT INFORMATION	COMMENTS/REFERENCES
Fundraising/ Finance Management			
Libby K. Rust	<i>The Rust Communications Group</i>	PO Box 1227 York Harbor ME 03911 (207) 351-2793	Provides communications and fundraising strategies to institutions and organizations. Services include: Strategic Capacity-Building Planning, Annual Giving Planning & Execution, Development Audits and Assessments, Capital Campaign Feasibility Studies, Campaign Planning & Execution, Board Governance & Development, Market Research, Public Relations, and Marketing; has done work for 3 Rivers LT
Karen E. Schaller	<i>Karen Schaller Fundraising Database Consultant LLC</i>	1388 Avenue Road Exeter ME 04435-3407 (207) 379-2032 karen@karenschaller.com www.karenschaller.com	Fundraising data evaluation, data conversion, custom training
Tony Scucci	<i>Tony Scucci, MSW</i> Independent Consultant	15 Belfield Street Portland ME 04103-2446 (207) 775-2279 tscucci@prexar.com	Senior governance associate at BoardSource; specializes in board development, executive coaching, executive transitions, managing change, team-building, board/staff relations, and strategic planning
Peter W. Sly	<i>Marcia Sly</i>	88 Hillside Road Brooklin ME 04616-3339 (207) 590-2677 marciasly@aol.com	Capital campaigns, publication coordination, direct mail, writing; Has worked with Great Pond Mtn CT and BHHT

Independent Consultants

Maine Coast Heritage Trust (MCHT) makes this list available as a service to land trusts. MCHT does not guarantee the accuracy or completeness of this list, nor does it guarantee in any manner the quality of service provided by these individuals. If you provide consultant services and would like to be included on this list, contact Donna Bissett at dbissett@mcht.org.

NAME	FIRM/TITLE	CONTACT INFORMATION	COMMENTS/REFERENCES
Fundraising/ Finance Management			
William F. Stockwell	<i>William F. Stockwell & Associates, LLC</i>	Post Office Box 84 Waterford ME 04088-0084 (207) 583-2258 fndrsr@fndrsr.com http://www.fndrsr.com	Planned giving, capital campaign, annual fund, major donors
Suzanne Telfeian	<i>Sue Telfeian</i> Philanthropy Consultant	3 Kingfisher Drive Scarborough ME 04074-8691 suzannetelf@gmail.com	Former ED LELT; former DOD MCHT
Lisa Wahlstrom	<i>Ovation Fundraising Counsel LLC</i>	195 Norfolk Street Bangor ME 04401-3466 (207) 992-2186 info@ovationfr.com	

Independent Consultants

Maine Coast Heritage Trust (MCHT) makes this list available as a service to land trusts. MCHT does not guarantee the accuracy or completeness of this list, nor does it guarantee in any manner the quality of service provided by these individuals. If you provide consultant services and would like to be included on this list, contact Donna Bissett at dbissett@mcht.org.

NAME	FIRM/TITLE	CONTACT INFORMATION	COMMENTS/REFERENCES
Stewardship & Land Protection			
Judy Anderson	<i>Community Consultants</i>	Post Office Box 617 Kinderhook NY 12106-0617 (518) 758-7226 judy@community-consultants.com	Land Trust Alliance Learning Center "expert" specializing in community-based outreach and fundraising strategies; has worked with MCHT, DLWA, Kennebunk LT
Jerome A. Bley	<i>Creative Conservation, LLC</i> Land Use & Environmental	27 Giles Road Readfield ME 04355-4138 (207) 685-3872	Assists land trusts with complex land conservation projects. Works with landowners (particularly families) to plan future of lands.
Barbara E. Brusila	<i>Mid-Maine Forestry</i>	1320 Western Road Warren ME 04864-4463 (207) 273-4046	FSC Certified Resource Manager; has done work for MCHT, MVL, CMLT, and GRLT.
Harold Burnett	<i>Two Trees Forestry</i>	Post Office Box 356 Winthrop ME 04364-0356 (207) 377-7196 harold@twotreesforestry.com	Sustainable forest resource management. GIS mapping. Has done work for Chewonki Foundation, TNC, KLT, SRLT, and SWOAM.
Russell A. DeConti	<i>DeConti Environmental Planning</i>	339 Durgintown Road Hiram ME 04041-3609 rdeconti@kw.com	Protected area planning & management, technical assistance for land trusts
Alison C. Dibble	<i>Stewards LLC</i>	Post Office Box 321 Brooklin ME 04616-0321 (207) 359-4659 stewardsllc@gmail.com	Ecological inventory, plant conservation, pollinator habitat planning; has done work for CMLT & GPMCT
Christopher Dorion	<i>C.C. Dorion Geological Services</i> Soil scientist	79 Bennoch Road Orono ME 04473-3623 (207) 866-7806 www.doriongeologicalservices.com	Wetlands/limnology services; erosion and sediment control, cert. soil scientist

Independent Consultants

Maine Coast Heritage Trust (MCHT) makes this list available as a service to land trusts. MCHT does not guarantee the accuracy or completeness of this list, nor does it guarantee in any manner the quality of service provided by these individuals. If you provide consultant services and would like to be included on this list, contact Donna Bissett at dbissett@mcht.org.

NAME	FIRM/TITLE	CONTACT INFORMATION	COMMENTS/REFERENCES
Stewardship & Land Protection			
David Evers	<i>Biodiversity Research Institute</i>	276 Canco Road Lower Portland ME 04103-4347 (207) 839-7600 bri@briloon.org www.briloon.org	Georges River Land Trust has used them for management plans
Arnie Fessenden	<i>Fessenden Geo-Environmental Services</i>	Post Office Box 2097 Bangor ME 04402-2097 (207) 947-3184	Environmental assessments and Haz Waste Assessments
Tim Forrester	<i>Eco-Analysts, Inc.</i> Professional Wetland Scientist	Post Office Box 224 Bath ME 04530-0224 (207) 386-0450	Professional Wetland Scientist #1933 has worked in Environmental Consulting for 13 yrs. Also does marine work such as eelgrass mapping, permitting, functional assesments, etc.
Morgan W. Goodale	<i>Biodiversity Research Institute</i>	276 Canco Road Portland ME 04103 (207) 839-7600 bri@briloon.org	Georges River Land Trust has used them for management plans
Donald Leuchs	<i>Don Leuchs</i> Conservation Consultant	52 Bog Road North Lebanon ME 04027 dleuchs@metrocast.net	Support services for LT including baseline data
Michael J. Little	<i>Michael J. Little, MS</i> Environmental Consultant	678 State Route 46 Bucksport ME 04416-4724 (207) 495-6039 mjlittle@midcoast.com www.highlandcelt.com	Land trust S & P's, accreditation, lakes mgmt & erosion control, salt marsh restoration

Independent Consultants

Maine Coast Heritage Trust (MCHT) makes this list available as a service to land trusts. MCHT does not guarantee the accuracy or completeness of this list, nor does it guarantee in any manner the quality of service provided by these individuals. If you provide consultant services and would like to be included on this list, contact Donna Bissett at dbissett@mcht.org.

NAME	FIRM/TITLE	CONTACT INFORMATION	COMMENTS/REFERENCES
Stewardship & Land Protection			
Janet S. McMahon	<i>Janet McMahon</i> Ecologist	Post Office Box 302 Waldoboro ME 04572-0302 (207) 832-6067	NRIs, management plans, landscape-scale conservation planning (identifying focus areas and potential terrestrial and aquatic corridors). Recent work: 12 Rivers Conservation Initiative, GPMCT, BHHT, PWA, SWLA.
Aaron Megquier	<i>Maine Ecosystems LLC</i>	28 Cornerstone Drive Belmont ME 04952-3001 (207) 975-3787 mainecosystems@gmail.com	NRI/ management plans/botanical inventories, rare/invasive plant surveys
Caroline B. Norden	<i>Caroline Norden</i> Consultant	36 Baker Street Yarmouth ME 04096-7928 cnorden@maine.rr.com	Land conservation & land use, org. mgmt., strategic planning, HR, AYO-trained
Jim Nordgren	<i>JN Land Trust Services</i> Consultant	38 Bouton Road South Salem NY 10590-1438 (914) 763-5740 jim@jnlandtrustservices.com www.jnlandtrustservices.com	Management plans, GIS mapping, LTA accreditation, open space plans, conservation easements. Moving to Maine
Nancy Perlson	<i>Nancy Perlson</i> Independent Consultant	49 Winslow Pond Road Madrid Twp ME 04966-5633 (207) 492-1556 perlson.nancy@gmail.com	Former ED of Rangeley Lakes Heritage Trust (18 yrs), grant writing, fundraising feasibility studies, land acquisition project management, baseline data documentation, capital campaigns, land owner and community outreach and project development
Marcel Polak	<i>Spruce Mountain Inc.</i> Conservation Real Estate Buyer/Broker	168 Cushman Hill Road Woodstock ME 04219-6205 (207) 890-9953 sprucemt@megalink.net www.sprucemountaininc.com	Buyer-broker for conservation RE State-wide natural resources consultant; licensed buyer-broker; project management

Independent Consultants

Maine Coast Heritage Trust (MCHT) makes this list available as a service to land trusts. MCHT does not guarantee the accuracy or completeness of this list, nor does it guarantee in any manner the quality of service provided by these individuals. If you provide consultant services and would like to be included on this list, contact Donna Bissett at dbissett@mcht.org.

NAME	FIRM/TITLE	CONTACT INFORMATION	COMMENTS/REFERENCES
Stewardship & Land Protection			
Catherine A. Rees	<i>Cathy Rees</i>	Post Office Box 271 Brooklin ME 04616-0271	Coastal Mtns. Land Trust has used her
Sally Rooney	<i>Sally Rooney</i>	25 Village Inn Road Apt 203 Bar Harbor ME 04609-7454 srooney@acadia.net	Experience with Oyster River Bog inventory; often works with Jill Weber
Justin Schlawin	<i>Justin Schlawin</i>	17 Elkins Lane 93 State House Station Augusta ME 04333-0093 (207) 720-0434 jschlawin@hotmail.com	Has done stewardship work with TNC and other orgs; baseline data and stewardship consulting
Edward L. Spencer	<i>LandFutures</i>	195 Switch Road Andover NH 03216 (603) 735-5050 espenker@tds.net	Easement baseline documentation/current condition reports, Trail planning and design, Signage and Backcountry facilities
Steve Spencer	<i>Big Pine Consulting</i> Consultant	442 Howe Road Whitefield ME 04353 (207) 462-2747 bigpineconsulting@gmail.com www.bigpineconsulting.com	Land and water trail planning and design. Fee and easement management planning. Extensive experience with volunteers. Visitor management problem solving. Grant writing for recreation projects. Former positions include Outdoor Recreation Planner for Maine Parks and Lands and Stewardship Director for Damariscotta River Association
Lauren Stockwell	<i>Stockwell Environmental Consulting</i> Biologist / Consultant	58 Hendricks Hill Road Southport ME 04576-3013 (207) 633-4417 stockenv@roadrunner.com www.stockenv.com	NRI/Biologist/Consultant/wetlands delineation Dawn Kidd speaks highly of her

Independent Consultants

Maine Coast Heritage Trust (MCHT) makes this list available as a service to land trusts. MCHT does not guarantee the accuracy or completeness of this list, nor does it guarantee in any manner the quality of service provided by these individuals. If you provide consultant services and would like to be included on this list, contact Donna Bissett at dbissett@mcht.org.

NAME	FIRM/TITLE	CONTACT INFORMATION	COMMENTS/REFERENCES
Stewardship & Land Protection			
Alex Van Alen	<i>True North</i>	29 North Main Street Suite D Ipswich MA 01938-2217 (978) 289-7667 avanalen@comcast.net	Advisory services in the areas of land acquisition and disposition, CE negotiations and review, formation of Community Conservation partnerships, more
Harry White	<i>Harry White</i> Ecologist, MS Forest Ecosystem Science, Yale U	Post Office Box 137 Colebrook CT 06021-0137 harry15@mindspring.com	Applied science, baselines, stewardship, acquisitions, cartography, operations structure and support, unmanned aerial photography/documentation. Many LT clients include Northeast Wilderness Trust.

Independent Consultants

Maine Coast Heritage Trust (MCHT) makes this list available as a service to land trusts. MCHT does not guarantee the accuracy or completeness of this list, nor does it guarantee in any manner the quality of service provided by these individuals. If you provide consultant services and would like to be included on this list, contact Donna Bissett at dbissett@mcht.org.

NAME	FIRM/TITLE	CONTACT INFORMATION	COMMENTS/REFERENCES
GIS			
David M. Anderson	<i>David M. Anderson</i>	365 East Main Street Yarmouth ME 04096-6918 david.anderson.m@gmail.com	Seven years GIS experience
Harold Burnett	<i>Two Trees Forestry</i>	Post Office Box 356 Winthrop ME 04364-0356 (207) 377-7196 harold@twotreesforestry.com	Sustainable forest resource management. GIS mapping. Has done work for Chewonki Foundation, TNC, KLT, SRLT, and SWOAM.
James DeNormandie	<i>LandVest</i> Conservation Planner and GIS Specialist	10 Post Office Square Boston MA 02109-4699 jdenormandie@landvest.com	Provides a broad array of geospatial services: custom map-making for any parcel throughout Maine, regional conservation planning projects, managing and hosting of spatial data for clients, change detection for easement monitoring, and management of complex projects that involve spatial data.
William P. Hancock	<i>Bill Hancock</i>	328 Center Road Gray ME 04039 (207) 807-5536 wph@maine.rr.com	GIS mapping
Jim List	<i>Community Science Network</i>	Post Office Box 126 Hanover ME 04237-0126 jhlist@roadrunner.com	GIS Services: Digitizing land parcels; analysis, Map production for mgmnt & fund-raising
Paul Mirto	<i>Mirto Art Studio</i>	Brunswick ME 04011 (207) 749-2864 paul@mirtoart.com	Offers technical illustration, cartography, and graphic design services. Has worked for Appalachian Mountain Club, the U.S. Golf Association, and many national magazines and book publishers.

Independent Consultants

Maine Coast Heritage Trust (MCHT) makes this list available as a service to land trusts. MCHT does not guarantee the accuracy or completeness of this list, nor does it guarantee in any manner the quality of service provided by these individuals. If you provide consultant services and would like to be included on this list, contact Donna Bissett at dbissett@mcht.org.

NAME	FIRM/TITLE	CONTACT INFORMATION	COMMENTS/REFERENCES
GIS			
Hope E. Rowan	<i>Western Mountain Mapping</i> Independent Consultant	PO Box 1076 Southwest Harbor ME 04679 (207) 200-7436 hrowan@westernmountainmapping.com www.westernmountainmapping.com	Cartography, spacial analysis, training
Jill D. Tremblay	<i>Jill Tremblay</i> Spatial Analyst	jill.d.tremblay@gmail.com	: https://docs.google.com/presentation/d/1rePKpHUc87UHOvu8RuTdDLW_8uQy3JYviBMLiv2z4rk/present?slide=id.p Jill specializes in geospatial consulting and map making. believes maps should enlighten, inform, and even entertain. She has worked for the Town of Chebeague Island, Wells Reserve & Laudholm Trust, and Good Shepherd Food Bank.

Independent Consultants

Maine Coast Heritage Trust (MCHT) makes this list available as a service to land trusts. MCHT does not guarantee the accuracy or completeness of this list, nor does it guarantee in any manner the quality of service provided by these individuals. If you provide consultant services and would like to be included on this list, contact Donna Bissett at dbissett@mcht.org.

NAME	FIRM/TITLE	CONTACT INFORMATION	COMMENTS/REFERENCES
Marketing & Communications			
Kyle M. Gregory	<i>Shoestring Creative Group</i>	Post Office Box 616 Gardiner ME 04345-0616 (888) 835-6236 hi@shoestringagency.org www.ShoestringAgency.org	Recommended by Scott Olsen, Conservation School
Kristel Hayes	<i>Mesh Marketing Creative Group</i>	26 Brook Road Portland ME 04103-3723 (207) 332-7418	Digital marketing strategies, online community mgmt, wordpress web design
Jennifer D. Hazard	<i>Jennifer Hazard</i>	hazardmaine@gmail.com jenhazard.com	Social media and website content, press releases, development of collateral materials, editing, and event planning.
Nancy Marshall	<i>Nancy Marshall Communications</i>	151 Capitol Street Ste 1 Augusta ME 04330-6262 (207) 623-4177 nmarshall@marshallpr.com	Doing work for Maine Appalachian Trail Land Trust
Michelle McCarthy	<i>Creative MW</i>	229 Elm Street Springvale ME 04083-1208 (207) 651-1942 michellewilson@creativemw.com www.creativemw.com	Graphic Design, Marketing, Branding, Signage, Maps

Independent Consultants

Maine Coast Heritage Trust (MCHT) makes this list available as a service to land trusts. MCHT does not guarantee the accuracy or completeness of this list, nor does it guarantee in any manner the quality of service provided by these individuals. If you provide consultant services and would like to be included on this list, contact Donna Bissett at dbissett@mcht.org.

NAME	FIRM/TITLE	CONTACT INFORMATION	COMMENTS/REFERENCES
Marketing & Communications			
Libby K. Rust	<i>The Rust Communications Group</i>	PO Box 1227 York Harbor ME 03911 (207) 351-2793	Provides communications and fundraising strategies to institutions and organizations. Services include: Strategic Capacity-Building Planning, Annual Giving Planning & Execution, Development Audits and Assessments, Capital Campaign Feasibility Studies, Campaign Planning & Execution, Board Governance & Development, Market Research, Public Relations, and Marketing; has done work for 3 Rivers LT

Independent Consultants

Maine Coast Heritage Trust (MCHT) makes this list available as a service to land trusts. MCHT does not guarantee the accuracy or completeness of this list, nor does it guarantee in any manner the quality of service provided by these individuals. If you provide consultant services and would like to be included on this list, contact Donna Bissett at dbissett@mcht.org.

NAME	FIRM/TITLE	CONTACT INFORMATION	COMMENTS/REFERENCES
Grant Writing			
William A. Bayreuther	<i>William A. Bayreuther Grant Writing Consultant</i>	138 South Road Readfield ME 04355-3330 (207) 242-6029 wbayreuther@roadrunner.com www.billbayreuther.com	Grant writing consultant
Barbara M. Beers	<i>Beers Associates President</i>	Six West Market Square Bangor ME 04401 (207) 942-9008	7/1/2004 Records with blank fields filled in using import for use with MCHTDB. CRM
Deborah E. Bicknell	<i>Deborah E. Bicknell Consulting Services Consultant</i>	Post Office Box 7254 Portland ME 04112-7254 (207) 329-0850 deb.bicknell@gmail.com	
Margaret M. Davis	<i>Margaret Davis Consulting</i>	148 Shady Brook Lane Princeton NJ 08540 (609) 924-0036 meg@margaretmDavis.com	
Virginia Farley	<i>Sustainability Leaders Network Land Trust Consultant</i>	30 Linden Road Hartland VT 05048-8104 vfarley@gmavt.net www.sustainabilityleadersnetwork.org/fellows/virginia-farley/	
Leslie J. Hudson	<i>Leslie Hudson Independent Consultant</i>	70 Forest Avenue Orono ME 04473-3648 (207) 866-2271 leshudson44@gmail.com	Administration/org management, researching, strategizing & writing grant proposals; developing env ed program, more; has worked for DLLT, WWLT, NEFF, more
Melissa Levy	<i>Community Roots, LLC</i>	www.community-roots.com	

Independent Consultants

Maine Coast Heritage Trust (MCHT) makes this list available as a service to land trusts. MCHT does not guarantee the accuracy or completeness of this list, nor does it guarantee in any manner the quality of service provided by these individuals. If you provide consultant services and would like to be included on this list, contact Donna Bissett at dbissett@mcht.org.

NAME	FIRM/TITLE	CONTACT INFORMATION	COMMENTS/REFERENCES
Grant Writing			
Nancy Perlson	<i>Nancy Perlson</i> Independent Consultant	49 Winslow Pond Road Madrid Twp ME 04966-5633 (207) 492-1556 perlson.nancy@gmail.com	Former ED of Rangeley Lakes Heritage Trust (18 yrs), grant writing, fundraising feasibility studies, land acquisition project management, baseline data documentation, capital campaigns, land owner and community outreach and project development
Sharon E. Richardson	<i>One Earth GIS</i>	184 Hadley Road Sunderland MA 01375-9551 sharon@oneearthgis.com	
Sarah C. Robinson	<i>Bar Harbor Bank & Trust</i>	140 Merritt Road Steuben ME 04680-3525 (207) 288-0354 srobinson@bhbf.com	7/1/2004 Records with blank fields filled in using import for use with MCHTDB. CRM
Catherine V. Swift	<i>Swift & Associates Executive Search, LLC</i> founding partner	65 West Commercial Street Portland ME 04101	7/1/2004 Records with blank fields filled in using import for use with MCHTDB. CRM
John D. Tewhey	<i>Tewhey Associates</i>	Post Office Box 238 Gorham ME 04038-0238 (207) 839-4261 www.tewhey.com	

Independent Consultants

Maine Coast Heritage Trust (MCHT) makes this list available as a service to land trusts. MCHT does not guarantee the accuracy or completeness of this list, nor does it guarantee in any manner the quality of service provided by these individuals. If you provide consultant services and would like to be included on this list, contact Donna Bissett at dbissett@mcht.org.

NAME	FIRM/TITLE	CONTACT INFORMATION	COMMENTS/REFERENCES
Granville N. Toogood	<i>Granville Toogood Associates, Inc</i> Founder & CEO	20 Great Island Darien CT 06820-5932 (203) 655-5155 gtoogood@toogoodassoc.com	<p>Executive Leadership Consultants</p> <p>Granville Toogood, (left) is author of three best-selling books:</p> <p>The Articulate Executive ? Learn to Look, Act, and Sound Like a Leader</p> <p>The Inspired Executive ? The Art of Leadership in the Age of Knowledge</p> <p>The Creative Executive ? How business leaders innovate by stimulating passion, intuition and creativity</p> <p>During his career he has reported for Life Magazine, written the Today Show News, worked as a TV reporter and produced network news programs for NBC and ABC networks. His clients include a long list of Fortune 500 companies. He is an acclaimed leader in his industry and a renowned coach, consultant, lecturer and speaker who has himself inspired audiences all over the world.</p>