

Independent Consultants

Maine Coast Heritage Trust (MCHT) makes this list available as a service to land trusts. MCHT does not guarantee the accuracy or completeness of this list, nor does it guarantee in any manner the quality of service provided by these individuals. If you provide consultant services and would like to be included on this list, contact Donna Bissett at dbissett@mcht.org.

NAME	FIRM/TITLE	CONTACT INFORMATION	COMMENTS/REFERENCES
Organizational/ Management			
James W. Abernathy	<i>James W. Abernathy</i> Consultant	7 Melbourne Avenue Silver Spring MD 20901 (202) 257-8816 jabernathy@verizon.net	Much experience working with conservation groups
Judy Anderson	<i>Community Consultants</i>	Post Office Box 617 Kinderhook NY 12106-0617 (518) 758-7226 judy@community-consultants.com	Land Trust Alliance Learning Center "expert" specializing in community-based outreach and fundraising strategies; has worked with MCHT, DLWA, Kennebunk LT
Suzanne Austin	<i>Lift360</i> ED, Senior Consultant	132 Spring Street Portland ME 04101-3829 (207) 699-4623 suzanne.austin@lift360.org	- Non-Profit Board Development / Governance - Board Member Matching
Ronald E. Beard	<i>Ronald E. Beard</i> Independent Consultant	(207) 288-5468 ronald.beard@maine.edu	Has worked with a variety of local land trusts, including IHT and DLLT most recently; assists with board/staff retreats to increase org effectiveness and provide foundation for strategic planning
Forrest Bell	<i>FB Environmental Associates, LLC</i>	97A Exchange Street Suite 305 Portland ME 04101-5016 (207) 221-6699 www.fbenvironmental.com	GIS mapping, easement documentation, volunteer training, ecological services including wildlife, wetland, and vernal pool assessments. Also natural resource inventories and conservation planning. Experience serving on land trust board.
Deborah Burwell	<i>Paddling the Rapids</i>	186 East Waldo Road Belfast ME 04915-3317 (207) 338-2162 deb@paddlingtherapids.com www.paddlingtherapids.com	Leadership development, including coaching work with nonprofit boards, succession planning, and strategic planning

Independent Consultants

Maine Coast Heritage Trust (MCHT) makes this list available as a service to land trusts. MCHT does not guarantee the accuracy or completeness of this list, nor does it guarantee in any manner the quality of service provided by these individuals. If you provide consultant services and would like to be included on this list, contact Donna Bissett at dbissett@mcht.org.

NAME	FIRM/TITLE	CONTACT INFORMATION	COMMENTS/REFERENCES
Organizational/ Management			
Carol Carriuolo	<i>Paddling the Rapids</i>	12 Hammond Road Falmouth ME 04105-1910 (207) 781-9816 carol@paddlingtherapids.com www.paddlingtherapids.com	Leadership training
Deborah Chapman	<i>Creative Consensus</i>	40 Washington Street Unit 203 Camden ME 04843-1577 (207) 236-4148 cci@midcoast.com	Former Pres. Georges River LT, former MCHT staff (Circuit Rider), has consulted for many ME LT's., AYO-trained
Eileen M. Conlon	<i>Conlon Consulting Group</i>	121 Horace Mills Road Wells ME 04090 conlon@maine.rr.com	Strategic planning and positioning, organizational behavior, worked with Tom's of Maine; recommended by Elizabeth Burwell of MANP
Craig Freshley	<i>Good Group Decisions</i>	98 Maine Street Brunswick ME 04011 (207) 729-5607 craig@freshley.com	Has worked with SVCA, Mahoosuc LT, and Alan Stearns, now with Royal River Conservation Trust
Jean C. Hayes	<i>Jean C. Hayes Consulting</i>	1 Tanager Lane Cape Elizabeth ME 04107-3002 (207) 799-9871 jean.hayes@earthlink.net	Did MCHT Strategic Plan. Will get things done, AYO-trained
Paul D. and Maureen S. Hoffman	<i>Hoffman & Hoffman</i> Independent Consultants	Post Office Box 621 Newcastle ME 04553-0621 (207) 586-5747 mhoff@tidewater.net	Assistance with org. assessments, S&P compliance, governance, operations. Former ED and board officer, extensive experience in all aspects of LT work. AYO-trained
Alix W. Hopkins	<i>Alix W. Hopkins</i> Civic & Community Engagement Advisor	259 Libby Road Pownal ME 04069-6337 (207) 688-2242 awhopkins@gwi.net	Collaborations, creating a vision and making it a reality

Independent Consultants

Maine Coast Heritage Trust (MCHT) makes this list available as a service to land trusts. MCHT does not guarantee the accuracy or completeness of this list, nor does it guarantee in any manner the quality of service provided by these individuals. If you provide consultant services and would like to be included on this list, contact Donna Bissett at dbissett@mcht.org.

NAME	FIRM/TITLE	CONTACT INFORMATION	COMMENTS/REFERENCES
Organizational/ Management			
Kathryn Hunt	<i>Starboard Leadership Consulting, LLC</i> Principal	84 Harlow Street Bangor ME 04401-4947 (207) 992-4406 kah@starboardleadership.com www.starboardleadership.com	Strategic Planning, Board Governance, Leadership and Team Development, Succession Planning
Bruce Jacobson	<i>Bruce Jacobson FACILITATION+</i>	Post Office Box 116 Mount Desert ME 04660-0116 (844) 244-7345 (toll free) results@brucejacobson.com	I assist organizations articulate what's fundamentally important within the framework of their mission and guide them towards the results they desire through strategic thinking. Services might be rendered during a day-long session, or over the course of several months. I am a trained mediator, and the International Association of Facilitators certified me as a professional facilitator (CPF).
Henrietta Jordan	<i>Trailmarker Associates</i>	Keene Valley NY (518) 576-2079 cell hbjordan@trailmarker.org www.trailmarker.org	Formerly served as NE policy & assessments mgr for LTA, and as review manager for the LT Accreditation Commission; has worked with many NE LTs on strategic planning, accreditation, org assessments, board training.
Jan Kearce	<i>Lift360</i> ED, Senior Consultant	132 Spring Street Portland ME 04101-3829 (207) 699-4493 jan.kearce@lift360.org	Organizational Development, leadership development & coaching, team building, strategic planning, convening, facilitating
Dawn E. Kidd	<i>Dawn Kidd</i>	92 Isle of Springs Road Boothbay ME 04537-4039 (207) 633-5660 dkidd@gwi.net	Board development, organizational structure, management systems, public outreach and land protection projects; AYO-trained

Independent Consultants

Maine Coast Heritage Trust (MCHT) makes this list available as a service to land trusts. MCHT does not guarantee the accuracy or completeness of this list, nor does it guarantee in any manner the quality of service provided by these individuals. If you provide consultant services and would like to be included on this list, contact Donna Bissett at dbissett@mcht.org.

NAME	FIRM/TITLE	CONTACT INFORMATION	COMMENTS/REFERENCES
Organizational/ Management			
Carole L. Martin	<i>Carole Martin Consulting</i> Independent consultant	64 Masonic Street Rockland ME 04841-2852 (207) 712-8057 carolemartin365@hotmail.com	Successful formation and ongoing operations of complex collaborations and partnerships; community-based collaborations; guiding organizations in creating or reconsidering internal operating structures and culture; leadership transitions; board governance and strategic planning
Dana Morris-Jones	<i>The Delphi Group</i> Organizational Consultant	4 Carter Brook Drive Scarborough ME 04074-7124 (207) 883-2333 info@thedelphigroup.com www.thedelphigroup.com	Strategic planning, leading and managing organizational change, management & executive coaching, workteam effectiveness, collaborative processes & conflict resolution; has worked with Mahoosuc Land Trust, Appalachian Trail Conservancy and other environmental nonprofits
Caroline Pryor	<i>Working for Land & Community</i> Consultant	459 Sound Drive Mount Desert ME 04660-6606 (207) 479-5888 carolinepryor1@gmail.com	Land conservation & land use, org. mgmt., strategic planning, HR, AYO-trained, accreditation support, community conservation and meeting facilitation.
Jonathan W. Reitman	<i>Gosline & Reitman</i>	47 Ocean Drive Brunswick ME 04011-7919 (207) 729-1900 jreitman@goslinereitman.com www.goslinereitman.com	Specializes in dispute resolution, highly recommended as facilitator. Used by both Brunswick-Topsham LT & Loon Echo LT
Anne B. Schink	<i>ABS Consulting</i>	22 Wisteria Way T-ledge South Portland ME 04106-6443 (207) 799-3112 anne@absconsulting.com www.absconsultingmaine.com	Consultant in volunteer mgmt., training and facilitation

Independent Consultants

Maine Coast Heritage Trust (MCHT) makes this list available as a service to land trusts. MCHT does not guarantee the accuracy or completeness of this list, nor does it guarantee in any manner the quality of service provided by these individuals. If you provide consultant services and would like to be included on this list, contact Donna Bissett at dbissett@mcht.org.

NAME	FIRM/TITLE	CONTACT INFORMATION	COMMENTS/REFERENCES
Organizational/ Management			
Tony Scucci	<i>Tony Scucci, MSW</i> Independent Consultant	15 Belfield Street Portland ME 04103-2446 (207) 775-2279 tscucci@prexar.com	Senior governance associate at BoardSource; specializes in board development, executive coaching, executive transitions, managing change, team-building, board/staff relations, and strategic planning
Michael Shapiro	<i>Mike Shapiro</i> Consultant	Post Office Box 245 Gouldsboro ME 04607-0245 (207) 963-7300 piconsultm@yahoo.com	Major Gifts Solicitor Training: Deferred Giving - planning and training; Strategic Planning; Mergers
John K. Shorb	<i>The Delphi Group</i> Organizational Consultant	4 Carter Brook Drive Scarborough ME 04074-7124 (207) 883-2333 info@thedelphigroup.com www.thedelphigroup.com	Strategic planning, leading and managing organizational change, management & executive coaching, workteam effectiveness, collaborative processes & conflict resolution; has worked with Mahoosuc Land Trust, Appalachian Trail Conservancy and other environmental nonprofits
Gary Stern	<i>Stern Consulting International</i>	65 Revere Street Portland ME 04103-4009 (207) 871-0774 gary@sterninternational.com	Strategic planning, strategic communications, highly recommended. Has worked with Kennebec Estuary LT, MCHT, Mahoosuc LT, Blue Hill Heritage Trust.
Christopher D. Van Curan	<i>Executive Service Corps</i>	Post Office Box 660 Norway ME 04268 cdvc5@yahoo.com	Pool of retired business professionals offering consulting services at greatly reduced rates; variety of services such as salary surveys, business plans, etc.
Barbara H. Welch	<i>Barb Welch Consulting</i> Consultant	661 Eastside Road Hancock ME 04640-3913 (207) 422-1005 barb@barbwelch.com	Former ED Frenchman Bay Conservancy; AYO-trained

Independent Consultants

Maine Coast Heritage Trust (MCHT) makes this list available as a service to land trusts. MCHT does not guarantee the accuracy or completeness of this list, nor does it guarantee in any manner the quality of service provided by these individuals. If you provide consultant services and would like to be included on this list, contact Donna Bissett at dbissett@mcht.org.

NAME	FIRM/TITLE	CONTACT INFORMATION	COMMENTS/REFERENCES
Fundraising/ Finance Management			
David Allen	<i>Development for Conservation</i>	608 West Dean Avenue Monona WI 53716 (608) 239-5006 fundraisinghelp@sbcglobal.net www.developmentforconservation.com	Specializes in land trust development audits, plans, training and coaching; frequent presenter at Rally
Amy K. Anderson	<i>Ovation Fundraising Counsel LLC</i>	Yarmouth ME (207) 776-5512 info@ovationfr.com	
Judy Anderson	<i>Community Consultants</i>	Post Office Box 617 Kinderhook NY 12106-0617 (518) 758-7226 judy@community-consultants.com	Land Trust Alliance Learning Center "expert" specializing in community-based outreach and fundraising strategies; has worked with MCHT, DLWA, Kennebunk LT
Marc Anderson	<i>New England Grant Works Consultant</i>	(508) 758-2223 marc@newenglandgrantworks.com www.newenglandgrantworks.com	Recommended by Rob Aldrich at LTA
Karen Buck	<i>Conservation Impact</i>	1792 Wynkoop Street Ste 307 Denver CO 80202-1075 (303) 223-4886	Fundraising background
Porter D. Caesar	<i>Porter Caesar LLC</i> Independent Consultant	NH (603) 781-8953 portercaesar@aol.com www.portercaesar.com	Grant writing, development audit, capital campaign, AF, major donors

Independent Consultants

Maine Coast Heritage Trust (MCHT) makes this list available as a service to land trusts. MCHT does not guarantee the accuracy or completeness of this list, nor does it guarantee in any manner the quality of service provided by these individuals. If you provide consultant services and would like to be included on this list, contact Donna Bissett at dbissett@mcht.org.

NAME	FIRM/TITLE	CONTACT INFORMATION	COMMENTS/REFERENCES
Fundraising/ Finance Management			
Tracy Cassidy	<i>Tracy Cassidy, CPA</i>	1 Nugget Lane Brunswick ME 04011-1745 tracy@tracycassidy.com www.tracycassidy.com	Quickbooks and Accounting consultant. Works with several local land trusts on a monthly basis reconciling banks, grant tracking, net asset reconciliation, overall review of internally produced financials and assisting with board reports. Has worked with Kennebec Estuary LT, Sheepscot Valley Conservation Alliance, others.
Kelly Frost	<i>Frost Advancement Advisors, Inc.</i>	68 Maine Avenue Portland ME 04103-3824 (207) 991-1932 kellyfrost@msn.com	Specializes in strategic planning; development program and capital campaign management; major gift solicitation; board and volunteer recruitment, training and stewardship; has worked with Kennebec LT, KELT, BRCA
Ms. Alicia J. Nichols	<i>Alicia J. Nichols Fundraising Counsel</i>	165 Summer Court Pittsfield ME 04967-4544 (207) 852-1056 alicia@ajnfc.com	Solicitation coaching, annual and capital campaigns, major, corporate and individual giving, grant writing, and board training; state licensed professional fundraising consultant and professional solicitor
Nancy Perlson	<i>Nancy Perlson</i> Independent Consultant	49 Winslow Pond Road Madrid Twp ME 04966-5633 (207) 492-1556 perlson.nancy@gmail.com	Former ED of Rangeley Lakes Heritage Trust (18 yrs), grant writing, fundraising feasibility studies, land acquisition project management, baseline data documentation, capital campaigns, land owner and community outreach and project development

Independent Consultants

Maine Coast Heritage Trust (MCHT) makes this list available as a service to land trusts. MCHT does not guarantee the accuracy or completeness of this list, nor does it guarantee in any manner the quality of service provided by these individuals. If you provide consultant services and would like to be included on this list, contact Donna Bissett at dbissett@mcht.org.

NAME	FIRM/TITLE	CONTACT INFORMATION	COMMENTS/REFERENCES
Fundraising/ Finance Management			
Thomas S. Rogers	<i>Portland Financial Planning Group LLC</i> CFP	511 Congress Street Ste 800 Portland ME 04101-3478 (207) 771-8821 trogers@pfpfg.com	Charitable giving, lifetime gifting strategies, bequests, etc.
Libby K. Rust	<i>The Rust Communications Group</i>	PO Box 1227 York Harbor ME 03911 (207) 351-2793 lkr@rustcommunicationsgrp.com	Provides communications and fundraising strategies to institutions and organizations. Services include: Strategic Capacity-Building Planning, Annual Giving Planning & Execution, Development Audits and Assessments, Capital Campaign Feasibility Studies, Campaign Planning & Execution, Board Governance & Development, Market Research, Public Relations, and Marketing; has done work for 3 Rivers LT
Karen E. Schaller	<i>Karen Schaller Fundraising Database Consultant LLC</i>	1388 Avenue Road Exeter ME 04435-3407 (207) 379-2032 karen@karenschaller.com www.karenschaller.com	Fundraising data evaluation, data conversion, custom training
Tony Scucci	<i>Tony Scucci, MSW</i> Independent Consultant	15 Belfield Street Portland ME 04103-2446 (207) 775-2279 tscucci@prexar.com	Senior governance associate at BoardSource; specializes in board development, executive coaching, executive transitions, managing change, team-building, board/staff relations, and strategic planning
Michael Shapiro	<i>Mike Shapiro</i> Consultant	Post Office Box 245 Gouldsboro ME 04607-0245 (207) 963-7300 piconsultm@yahoo.com	Major Gifts Solicitor Training: Deferred Giving - planning and training: Strategic Planning: Mergers

Independent Consultants

Maine Coast Heritage Trust (MCHT) makes this list available as a service to land trusts. MCHT does not guarantee the accuracy or completeness of this list, nor does it guarantee in any manner the quality of service provided by these individuals. If you provide consultant services and would like to be included on this list, contact Donna Bissett at dbissett@mcht.org.

NAME	FIRM/TITLE	CONTACT INFORMATION	COMMENTS/REFERENCES
Fundraising/ Finance Management			
Peter W. Sly	<i>Marcia Sly</i>	88 Hillside Road Brooklin ME 04616-3339 (207) 590-2677 marciasly@aol.com	Capital campaigns, publication coordination, direct mail, writing; Has worked with Great Pond Mtn CT and BHHT
William F. Stockwell	<i>William F. Stockwell & Associates, LLC</i>	Post Office Box 84 Waterford ME 04088-0084 (207) 583-2258 fndrsr@fndrsr.com http://www.fndrsr.com	Planned giving, capital campaign, annual fund, major donors
Suzanne Telfeian	<i>Sue Telfeian</i> Philanthropy Consultant	3 Kingfisher Drive Scarborough ME 04074-8691 suzannetelf@gmail.com	Former ED LELET; former DOD MCHT
Christopher D. Van Curan	<i>Executive Service Corps</i>	Post Office Box 660 Norway ME 04268 cdvc5@yahoo.com	Pool of retired business professionals offering consulting services at greatly reduced rates; variety of services such as salary surveys, business plans, etc.
Lisa Wahlstrom	<i>Ovation Fundraising Counsel LLC</i>	195 Norfolk Street Bangor ME 04401-3466 (207) 992-2186 info@ovationfr.com	

Independent Consultants

Maine Coast Heritage Trust (MCHT) makes this list available as a service to land trusts. MCHT does not guarantee the accuracy or completeness of this list, nor does it guarantee in any manner the quality of service provided by these individuals. If you provide consultant services and would like to be included on this list, contact Donna Bissett at dbissett@mcht.org.

NAME	FIRM/TITLE	CONTACT INFORMATION	COMMENTS/REFERENCES
Stewardship & Land Protection			
Judy Anderson	<i>Community Consultants</i>	Post Office Box 617 Kinderhook NY 12106-0617 (518) 758-7226 judy@community-consultants.com	Land Trust Alliance Learning Center "expert" specializing in community-based outreach and fundraising strategies; has worked with MCHT, DLWA, Kennebunk LT
Forrest Bell	<i>FB Environmental Associates, LLC</i>	97A Exchange Street Suite 305 Portland ME 04101-5016 (207) 221-6699 www.fbenvironmental.com	GIS mapping, easement documentation, volunteer training, ecological services including wildlife, wetland, and vernal pool assessments. Also natural resource inventories and conservation planning. Experience serving on land trust board.
Jerome A. Bley	<i>Creative Conservation, LLC</i> Land Use & Environmental	27 Giles Road Readfield ME 04355-4138 (207) 685-3872 jbley@gwi.net	Assists land trusts with complex land conservation projects. Works with landowners (particularly families) to plan future of lands.
Barbara E. Brusila	<i>Mid-Maine Forestry</i>	1320 Western Road Warren ME 04864-4463 (207) 273-4046	FSC Certified Resource Manager; has done work for MCHT, MVLT, CMLT, and GRLT.
Harold Burnett	<i>Two Trees Forestry</i>	Post Office Box 356 Winthrop ME 04364-0356 (207) 377-7196 harold@twotreesforestry.com	Sustainable forest resource management. GIS mapping. Has done work for Chewonki Foundation, TNC, KLT, SRLT, and SWOAM.
Russell A. DeConti	<i>DeConti Environmental Planning</i>	339 Durgintown Road Hiram ME 04041-3609 rdeconti@cape.com	Protected area planning & management, technical assistance for land trusts
Alison C. Dibble, Ph.D.	<i>Stewards LLC</i>	Post Office Box 321 Brooklin ME 04616-0321 (207) 359-4659 stewardslc@gmail.com	Ecological inventory, plant conservation, pollinator habitat planning; has done work for CMLT & GPMCT

Independent Consultants

Maine Coast Heritage Trust (MCHT) makes this list available as a service to land trusts. MCHT does not guarantee the accuracy or completeness of this list, nor does it guarantee in any manner the quality of service provided by these individuals. If you provide consultant services and would like to be included on this list, contact Donna Bissett at dbissett@mcht.org.

NAME	FIRM/TITLE	CONTACT INFORMATION	COMMENTS/REFERENCES
Stewardship & Land Protection			
Christopher Dorion	<i>C.C. Dorion Geological Services</i> Soil scientist	79 Bennoch Road Orono ME 04473-3623 (207) 866-7806 cdorion@infionlinenet www.doriongeologicalservices.com	Wetlands/limnology services; erosion and sediment control, cert. soil scientist
David Evers	<i>Biodiversity Research Institute</i>	276 Canco Road Lower Portland ME 04103-4347 (207) 839-7600 bri@briloon.org www.briloon.org	Georges River Land Trust has used them for management plans
Arnie Fessenden	<i>Fessenden Geo-Environmental Services</i>	Post Office Box 2097 Bangor ME 04402-2097 (207) 947-3184	Environmental assessments and Haz Waste Assessments
Tim Forrester	<i>Eco-Analysts, Inc.</i> Professional Wetland Scientist	Post Office Box 224 Bath ME 04530-0224 (207) 386-0450 timforrester@comcast.net	Professional Wetland Scientist #1933 has worked in Environmental Consulting for 13 yrs. Also does marine work such as eelgrass mapping, permitting, functional assesments, etc.
Morgan W. Goodale	<i>Biodiversity Research Institute</i>	276 Canco Road Portland ME 04103 (207) 839-7600 bri@briloon.org	Georges River Land Trust has used them for management plans
Thomas Henderson	<i>Tom Henderson</i> Professional Forester & LT Consultant	Post Office Box 390 Madison NH 03849-0390 (603) 367-4486 tom@gllt.org	Support services for LTs
Donald Leuchs	<i>Don Leuchs</i> Conservation Consultant	52 Bog Road North Lebanon ME 04027 dleuchs@metrocast.net	Support services for LT including baseline data

Independent Consultants

Maine Coast Heritage Trust (MCHT) makes this list available as a service to land trusts. MCHT does not guarantee the accuracy or completeness of this list, nor does it guarantee in any manner the quality of service provided by these individuals. If you provide consultant services and would like to be included on this list, contact Donna Bissett at dbissett@mcht.org.

NAME	FIRM/TITLE	CONTACT INFORMATION	COMMENTS/REFERENCES
Stewardship & Land Protection			
Michael J. Little	<i>Michael J. Little, MS</i> Environmental Consultant	Post Office Box 593 Deer Isle ME 04627-0593 (207) 495-6039 mjlittle@midcoast.com www.highlandcelt.com	Land trust S & P's, accreditation, lakes mgmt & erosion control, salt marsh restoration
Erin Lloyd	<i>Erin Lloyd</i> Independent consultant	76 Central Street Hallowell ME 04347-1205 (207) 460-4707 erin.599@gmail.com	Stewardship program development and conservation planning; baseline data documentation
Janet S. McMahon	<i>Janet McMahon</i> Ecologist	PO Box 302 Waldoboro ME 04572-0302 (207) 832-6067	NRIs, management plans, landscape-scale conservation planning (identifying focus areas and potential terrestrial and aquatic corridors). Recent work: 12 Rivers Conservation Initiative, GPMCT, BHHT, PWA, SWLA.
Aaron Megquier	<i>Maine Ecosystems LLC</i>	28 Cornerstone Drive Belmont ME 04952-3001 (207) 975-3787 maineecosystems@gmail.com	NRI/ management plans/botanical inventories, rare/invasive plant surveys
Jonathan Milne	<i>Lighthawk</i> Atlantic/Midwest Conservation Project Manager	527 Tiffany Road Sidney ME 04330-2040 (207) 547-3584 jmilne@lighthawk.org	Baseline data documentation, etc.; monitoring, management plans, GIS mapping; has worked for MWWT, KLT, BRLT, TPL
Caroline B. Norden	<i>Caroline Norden</i> Consultant	36 Baker Street Yarmouth ME 04096-7928 cnorden@maine.rr.com	Land conservation & land use, org. mgmt., strategic planning, HR, AYO-trained

Independent Consultants

Maine Coast Heritage Trust (MCHT) makes this list available as a service to land trusts. MCHT does not guarantee the accuracy or completeness of this list, nor does it guarantee in any manner the quality of service provided by these individuals. If you provide consultant services and would like to be included on this list, contact Donna Bissett at dbissett@mcht.org.

NAME	FIRM/TITLE	CONTACT INFORMATION	COMMENTS/REFERENCES
Stewardship & Land Protection			
Jim Nordgren	<i>JN Land Trust Services</i> Consultant	38 Bouton Road South Salem NY 10590-1438 (914) 763-5740 jim@jnlandtrustservices.com www.jnlandtrustservices.com	Management plans, GIS mapping, LTA accreditation, open space plans, conservation easements. Moving to Maine
Nancy Perlson	<i>Nancy Perlson</i> Independent Consultant	49 Winslow Pond Road Madrid Twp ME 04966-5633 (207) 492-1556 perlson.nancy@gmail.com	Former ED of Rangeley Lakes Heritage Trust (18 yrs), grant writing, fundraising feasibility studies, land acquisition project management, baseline data documentation, capital campaigns, land owner and community outreach and project development
Marcel Polak	<i>Spruce Mountain Inc.</i> Conservation Real Estate Buyer/Broker	168 Cushman Hill Road Woodstock ME 04219-6205 (207) 890-9953 sprucemt@megalink.net www.sprucemountaininc.com	Buyer-broker for conservation RE State-wide natural resources consultant; licensed buyer-broker; project management
Catherine A. Rees	<i>Cathy Rees</i>	Post Office Box 271 Brooklin ME 04616-0271	Coastal Mtns. Land Trust has used her
Sally Rooney	<i>Sally Rooney</i>	25 Village Inn Road Apt 203 Bar Harbor ME 04609-7454 srooney@acadia.net	Experience with Oyster River Bog inventory; often works with Jill Weber
Justin Schlawin	<i>Justin Schlawin</i>	18 Ridge Road Bowdoinham ME 04008 (207) 720-0434 jschlawin@hotmail.com	Has done stewardship work with TNC and other orgs; baseline data and stewardship consulting
Edward L. Spencer	<i>LandFutures</i>	195 Switch Road Andover NH 03216 (603) 735-5050 espencer@tds.net	Easement baseline documentation/current condition reports, Trail planning and design, Signage and Backcountry facilities

Independent Consultants

Maine Coast Heritage Trust (MCHT) makes this list available as a service to land trusts. MCHT does not guarantee the accuracy or completeness of this list, nor does it guarantee in any manner the quality of service provided by these individuals. If you provide consultant services and would like to be included on this list, contact Donna Bissett at dbissett@mcht.org.

NAME	FIRM/TITLE	CONTACT INFORMATION	COMMENTS/REFERENCES
Stewardship & Land Protection			
Lauren Stockwell	<i>Stockwell Environmental Consulting</i> Biologist / Consultant	58 Hendricks Hill Road Southport ME 04576-3013 (207) 633-4417 stockenv@roadrunner.com www.stockenv.com	NRI/Biologist/Consultant/wetlands delineation Dawn Kidd speaks highly of her
Alex Van Alen	<i>True North</i>	29 North Main Street Suite D Ipswich MA 01938-2217 (978) 289-7667 avanalen@comcast.net	Advisory services in the areas of land acquisition and disposition, CE negotiations and review, formation of Community Conservation partnerships, more
Harry White	<i>Harry White</i> Ecologist, MS Forest Ecosystem Science, Yale U	Post Office Box 137 Colebrook CT 06021-0137 harry15@mindspring.com	Applied science, baselines, stewardship, acquisitions, cartography, operations structure and support, unmanned aerial photography/documentation. Many LT clients include Northeast Wilderness Trust.

Independent Consultants

Maine Coast Heritage Trust (MCHT) makes this list available as a service to land trusts. MCHT does not guarantee the accuracy or completeness of this list, nor does it guarantee in any manner the quality of service provided by these individuals. If you provide consultant services and would like to be included on this list, contact Donna Bissett at dbissett@mcht.org.

NAME	FIRM/TITLE	CONTACT INFORMATION	COMMENTS/REFERENCES
GIS			
David M. Anderson	<i>David M. Anderson</i>	365 East Main Street Yarmouth ME 04096-6918 david.anderson.m@gmail.com	Seven years GIS experience
Harold Burnett	<i>Two Trees Forestry</i>	Post Office Box 356 Winthrop ME 04364-0356 (207) 377-7196 harold@twotreesforestry.com	Sustainable forest resource management. GIS mapping. Has done work for Chewonki Foundation, TNC, KLT, SRLT, and SWOAM.
William P. Hancock	<i>Bill Hancock</i>	328 Center Road Gray ME 04039 (207) 807-5536 wph@maine.rr.com	GIS mapping
Jim List	<i>Community Science Network</i>	Post Office Box 126 Hanover ME 04237-0126 jhlist@roadrunner.com	GIS Services: Digitizing land parcels; analysis, Map production for mgmnt & fund-raising
Paul Mirto	<i>Mirto Art Studio</i>	Brunswick ME 04011 (207) 749-2864 paul@mirtoart.com	Offers technical illustration, cartography, and graphic design services. Has worked for Appalachian Mountain Club, the U.S. Golf Association, and many national magazines and book publishers.
Hope E. Rowan	<i>Hope Rowan</i> Independent Consultant	PO Box 1076 Southwest Harbor ME 04679 (207) 200-7436 hrowan@westernmountainmapping.com www.westernmountainmapping.com	Cartography, spacial analysis, training

Independent Consultants

Maine Coast Heritage Trust (MCHT) makes this list available as a service to land trusts. MCHT does not guarantee the accuracy or completeness of this list, nor does it guarantee in any manner the quality of service provided by these individuals. If you provide consultant services and would like to be included on this list, contact Donna Bissett at dbissett@mcht.org.

NAME	FIRM/TITLE	CONTACT INFORMATION	COMMENTS/REFERENCES
Marketing & Communications			
Kyle M. Gregory	<i>Shoestring Creative Group</i>	Post Office Box 616 Gardiner ME 04345-0616 (888) 835-6236 hi@shoestringagency.org www.ShoestringAgency.org	Recommended by Scott Olsen, Conservation School
Kristel Hayes	<i>Mesh Marketing Creative Group</i>	26 Brook Road Portland ME 04103-3723 (207) 332-7418 kristel@meshmarketing.biz	Digital marketing strategies, online community mgmt, wordpress web design
Nancy Marshall	<i>Nancy Marshall Communications</i>	151 Capitol Street Ste 1 Augusta ME 04330-6262 (207) 623-4177 nmarshall@marshallpr.com	Doing work for Maine Appalachian Trail Land Trust
Michelle McCarthy	<i>Creative MW</i>	229 Elm Street Springvale ME 04083-1208 (207) 651-1942 michellewilson@creativemw.com www.creativemw.com	Graphic Design, Marketing, Branding, Signage, Maps
Libby K. Rust	<i>The Rust Communications Group</i>	PO Box 1227 York Harbor ME 03911 (207) 351-2793 lkr@rustcommunicationsgrp.com	Provides communications and fundraising strategies to institutions and organizations. Services include: Strategic Capacity-Building Planning, Annual Giving Planning & Execution, Development Audits and Assessments, Capital Campaign Feasibility Studies, Campaign Planning & Execution, Board Governance & Development, Market Research, Public Relations, and Marketing; has done work for 3 Rivers LT

Independent Consultants

Maine Coast Heritage Trust (MCHT) makes this list available as a service to land trusts. MCHT does not guarantee the accuracy or completeness of this list, nor does it guarantee in any manner the quality of service provided by these individuals. If you provide consultant services and would like to be included on this list, contact Donna Bissett at dbissett@mcht.org.

NAME	FIRM/TITLE	CONTACT INFORMATION	COMMENTS/REFERENCES
Marketing & Communications			
Marina Schauffler	<i>Natural Choices</i>	Post Office Box 603 Camden ME 04843-0603 marina@naturalchoices.com	MCHT writer/editor for more than two decades; Available for work on publications, campaigns, media outreach, web contact, etc.
Aerial Photos/ Pilots			
Jonathan Milne	<i>Lighthawk</i> Atlantic/Midwest Conservation Project Manager	527 Tiffany Road Sidney ME 04330-2040 (207) 547-3584 jmilne@lighthawk.org	Baseline data documentation, etc.; monitoring, management plans, GIS mapping; has worked for MWWT, KLT, BRLT, TPL

Independent Consultants

Maine Coast Heritage Trust (MCHT) makes this list available as a service to land trusts. MCHT does not guarantee the accuracy or completeness of this list, nor does it guarantee in any manner the quality of service provided by these individuals. If you provide consultant services and would like to be included on this list, contact Donna Bissett at dbissett@mcht.org.

NAME	FIRM/TITLE	CONTACT INFORMATION	COMMENTS/REFERENCES
Grant Writing			
William A. Bayreuther	<i>William A. Bayreuther Grant Writing Consultant</i>	138 South Road Readfield ME 04355-3330 (207) 242-6029 wbayreuther@roadrunner.com www.billbayreuther.com	Grant writing consultant
Christopher Branch	<i>Sebago Technics, Inc.</i>	75 John Roberts Road Ste 1A South Portland ME 04106-6963 (207) 856-0277 cbranch@sebagotechnics.com	
Porter D. Caesar	<i>Porter Caesar LLC</i> Independent Consultant	NH (603) 781-8953 portercaesar@aol.com www.portercaesar.com	Grant writing, development audit, capital campaign, AF, major donors
Virginia Farley	<i>Sustainability Leaders Network</i> Land Trust Consultant	30 Linden Road Hartland VT 05048-8104 vfarley@gmavt.net www.sustainabilityleadersnetwork.org/fellows/virginia-farley/	
Nancy Perlson	<i>Nancy Perlson</i> Independent Consultant	49 Winslow Pond Road Madrid Twp ME 04966-5633 (207) 492-1556 perlson.nancy@gmail.com	Former ED of Rangeley Lakes Heritage Trust (18 yrs), grant writing, fundraising feasibility studies, land acquisition project management, baseline data documentation, capital campaigns, land owner and community outreach and project development
Lyndel J. Wishcamper	<i>Wishcamper Properties, Inc</i>	3 Canal Plaza, Suite 50 Portland ME 04101 (207) 774-6989 ljw@wishcamperprops.com	Joe - President. Also Housing Resources Corporation